

Polk County



RICKIE CHILDERS
Chief Deputy

BYRON LYONS, Sheriff
1733 N. Washington
Livingston, Texas 77351
(936) 327-6810

SHERRY SPRAYBERRY
Adm. Assistant

Agreement and Conditions of Employment for New Cadets of the Polk County Sheriff's Office (Polk County) enrolled in a Basic Police Academy.

This Agreement is made and entered into this the ___ day of _____, 20___, by and between the Polk County (the County) and _____ (Cadet).

Conditions of Employment

In consideration Cadet's agreement to: (a) successfully graduate from the Angelina College Police Academy (the Academy), (b) become certified with TCOLE upon graduation, (c) become a deputy with the Polk County Sheriff's Office (PCSO), (d) when not attending the academy for 40 hours in a week, report to the PCSO to perform non-police related work to equal 40 hours per week, and (e) to work not less than 24 consecutive months as a full time deputy with the PCSO after being certified by TCOLE, the County hereby agrees to: (a) pay you (at the jailer level) equivalent to a 40 hour work week for each week you are enrolled in the Academy and/or perform the aforementioned work at the PCSO, and (b) pay your tuition to the Academy for so long as you are enrolled full time and in good academic and behavioral standing with the Academy.

Cadet further understands that Cadet will be responsible to repay the County the full amount of Police Academy tuition expended on Cadet's behalf if Cadet fails to successfully complete the Academy. Upon graduation, Cadet must also receive and maintain certification as a Texas Peace Officer by the Texas Commission on Law Enforcement (TCOLE) as a condition to employment with the PCSO.

Cadet fully understands and acknowledges these requirements are essential to Cadet's continued employment with the Polk County as a deputy with the PCSO. By signing this document, Cadet understands and agrees that if, at any time, Cadet cannot meet any of the

conditions specified above, he/she will be subject to administrative termination at the sole discretion of the PCSO. Cadet understands he/she has no right of appeal to this decision.

Cadet also fully understands and acknowledges that if Cadet leaves the employment of the Polk County Sheriff's Office, or is terminated therefrom, for any reason whatsoever, within 24 months of completion of the Police Academy, he/she will be solely and unilaterally responsible for repaying the Polk County the full amount of the tuition expended on Cadet's behalf.

Agreement

This is to certify that I understand the contents of this agreement and the reasons therefor. I agree to adhere to the conditions herein as a continued condition of my employment.

Name (Cadet)

Date

Sheriff

Date